Post Implementation Evaluation Report

SHaRP PeopleSoft 9.1 HR/Payroll System Upgrade Project – Administration, Department of

Project Dates: 1/2011 through 2/2013
Project Cost: $3,722,065

Project Objectives:
The Oracle/PeopleSoft Human Resource Management System (HRMS) rel. 8.9 SP1 software supporting the Statewide Human Resource and Payroll System (SHaRP) became unsupported by the vendor on 12/31/12. Going unsupported significantly increased the risk of being unable to recover from a system failure in this mission critical application that provides payroll and human resource-related functions for 52,000+ state employees. Upgrading to Oracle/PeopleSoft Enterprise Human Capital Management (HCM) Rel. 9.1 mitigated these risks because the system is again supported by the vendor and maintenance/development tools will use current technology and be supported.